Anthony Schleich

DIRECTOR | PRODUCT DESIGN, ENGINEERING & OPERATIONS

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Open to Montana, Dallas/Fort Worth, or Austin with employer-provided relocation assistance.

LEADERSHIP PROFILE

Product design, engineering, and operations leader with 20+ years of experience and 15 years directly managing designers. Connects product priorities, customer experience, and software delivery across enterprise SaaS, financial services, and cybersecurity. Leads roadmap planning, design systems, and collaboration across product, design, engineering, and business teams. Combines leadership with technical judgment to clarify requirements, resolve dependencies, and guide delivery.

Product strategy | Team leadership | Roadmaps | Design systems | Stakeholder alignment | Prioritization | Cross-functional delivery | Sprint planning | Release readiness

PROFESSIONAL EXPERIENCE

Prizm CMS — 2025 - Present

Founder & Chief Technology Officer | Denver, CO | Remote

- Own product direction, roadmap, design, and engineering for a multi-tenant gym management platform, translating owner, coach, and member needs into delivery priorities.
- Lead requirements and interface design for scheduling, performance tracking, billing, account workflows, and touchless check-in.
- Build the Svelte/Firebase application and guide launch preparation, balancing usability, technical feasibility, and development priorities.

Nexee LLC — 2023 - 2026

Director of Product Design & Operations | Boulder, CO | Hybrid

- Led software design and UX delivery for an enterprise C#/.NET platform, connecting product priorities with design direction and engineering implementation.
- Directed work from wireframes and prototypes through design-system documentation, engineering handoff, and implementation reviews.
- Led sprint planning, SDLC guidance, and review expectations for design fidelity, maintainability, and testability; assessed architecture and data-access risks with engineering.

Moonroom — 2023 - 2025

UI Engineering Lead / Operations Lead | San Francisco, CA | Remote

- Led UI engineering for a stock-trading education platform, translating Figma designs into reusable Svelte/React components and consistent interaction patterns.
- Combined implementation reviews with Storybook, Cypress, and Nightwatch testing to close gaps between design intent and production behavior.

Capital One — 2022 - 2024

Director of Product Management | Remote

- Led product planning and roadmap delivery for enterprise financial-services workflows, aligning priorities with engineering sequencing and release readiness.
- Communicated architecture tradeoffs, delivery risks, and product decisions to senior stakeholders while focusing on adoption and business outcomes.

Clarity Security — 2021 - 2023

Director of Operations - Product & Engineering | Denver, CO | Remote

- Led interface modernization and design-system development for a cybersecurity platform.
- Established reusable Vue.js components and accessible interaction patterns.

PROFESSIONAL EXPERIENCE CONTINUED

Colorado & Company Real Estate 2020 - 2023

Director of Technical Operations & Digital Platforms | Denver, CO | Remote

- Led development and ongoing operation of digital platforms supporting property marketing, lead management, leasing, sales, and client communication.
- Owned delivery from requirements and interface design through implementation, deployment, maintenance, and continuous improvement.
- Oversaw production support and prioritized reliability, security, and usability improvements across listing interfaces, administrative tools, and email integrations.

ONEFlight International 2019 - 2021

Technical Lead | Full-Stack & Mobile Engineering | Centennial, CO | Hybrid

- Led technical delivery of customer and administrative web/mobile applications using C#/.NET and Blazor, including account and payment-related workflows.
- Coordinated design, frontend, and .NET implementation; integrated real-time data and maintained consistent interactions across web, Android, and iOS.
- Managed GitHub branching, testing, and Azure deployment workflows through release preparation and mobile-build troubleshooting.

Sandia National Laboratories 2017 - 2020

Product Owner & Team Lead | Albuquerque, NM | Remote

- Delivered web-platform features and workflow improvements across an environment supporting 350+ internal and external websites.
- Built reusable PHP/WordPress publishing components and improved Docker, GitLab, CI/CD, and webpack workflows to support consistent updates at scale.

UCPM 2013 - 2017

Software Engineering & IT Operations Lead | Gilbert, AZ | On-site

- Managed application development and IT operations for environmental insurance brokerage systems, connecting .NET MVC applications, interfaces, and databases.
- Supported VMware application environments, backup workflows, firewalls, switches, and network infrastructure used by business systems.

ConocoPhillips 2008 - 2013

Software Engineer - Land, Air & Oil Technical Systems | Houston, TX | Hybrid

- Developed software for well-bore charts, subsurface and topographical visualization, and technical diagrams supporting engineering and operational workflows.
- Partnered with domain experts to translate spatial and engineering data into usable software outputs and documented data flows and operating procedures.

TECHNICAL FOUNDATION

Languages and frameworks: C#/.NET, Blazor, JavaScript/TypeScript, Svelte, React, Vue.js, PHP, HTML/CSS, Wisej

Platforms and delivery: Firebase, Yugabyte, Docker, Azure, GitHub, GitLab, Azure DevOps, Storybook, Cypress, Nightwatch

EDUCATION AND CERTIFICATIONS

Project Management Professional (PMP) | Project Management Institute | Active through 2028

Master's, Business Administration and Management | University of Colorado Boulder

B.S., Computer Science | New Mexico State University

A.A.S., Computer Science | Northwest College